

EFFECT OF CRIMINAL CONVICTION OR FOUNDED  
COMPLAINT OF CHILD ABUSE OR NEGLECT

The following statement will appear on all applications for employment with Waynesboro Public Schools, whether part-time, full-time, temporary, or permanent personnel:

“I hereby authorize the Office of Personnel to conduct work history, personal reference or police record inquiries, and waive the right to hold liable those persons for providing any requested information. It is understood that such information is to be absolutely privileged, confidential, and used only in determining my qualifications employment and assignment.”

If an applicant for employment with Waynesboro Public Schools should refuse to permit a criminal history record search, or fails to provide the information necessary for obtaining criminal history record information, the applicant will be removed from further employment consideration.

Adopted: February 14, 1995

Revised: April 11, 2017

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Legal Ref.: Code of Virginia, as amended, §§ 18.2-251, 19.2-83.1, 19.2-389, 22.1-78, 22.1-296.1, 22.1-296.2, 22.1-296.4, 22.1-307, 22.1-315, 63.2-1515.